Learning Facilitator
Volunteer Position Description

Purpose

- Offers required and supplemental learning opportunities to new and experienced volunteers. Works with the statewide learning support team, the local service team, troop leaders, and council staff.

Responsibilities

- Facilitates courses and workshops for new and experienced volunteers to enhance their understanding of Girl Scouts and aid their continued learning and growth.
- In collaboration with the service team during the Plan for Success, builds a strategy for sharing trainings and supplemental learning opportunities with service unit volunteers.
- In concert with the service team, ensures local volunteers are well-prepared to work together to lead their troops and have the tools they need to provide the girls a rich Girl Scout Leadership Experience.
- Works with the statewide learning support team which will provide you materials, instructional design, and support so you can bring these learning opportunities to your local volunteers.
- May specialize in preferred types of learning (for instance: outdoors, new leader, older girl troops, etc.). May also choose to focus on offering local opportunities within your service unit, or assist with statewide courses (in-person and/or virtual).
- Attends learning support team monthly virtual meetings and the annual learning support team retreat.
- Attends service team meetings, especially the Plan for Success, Mid-Year Assessment, and End of Year Assessment.
- Recommended: Attends leader meetings.

Required Qualifications

- Registered and approved Girl Scout volunteer, at least 18 years of age, who lives the values of the Girl Scout philosophy and adheres to GSME policies and ways of work.
- Required courses: “Facilitating Local Workshops (FLoW)” and “Facilitating Adult Learning”
- A love of learning and the learning process, and an appreciation for how adults learn.
- Comfortable public speaking and facilitation skills, and an aptitude for engaging workshop participants in dynamic conversations.
- Work productively & respectfully with people of diverse cultures, abilities, personalities, ages & backgrounds.
- Knowledgeable and versed on GSME policies as stated in the Volunteer Handbook and Service Team Handbook.
- Strong understanding of the Girl Scout Leadership Experience and the Foundational Girl Scout Experience.

Desired Qualifications

- Experience in education or enthusiasm for sharing knowledge and information.
- Openness to working with other learning facilitators to mutually improve facilitation skills.
- Effective writing and reading skills—express ideas and facts clearly and accurately.
- Adaptable and able to remain flexible and tolerant in response to changing situations and environments.