

# Volunteer Agreement and Code of Conduct

Girl Scouts of Maine (GSME) supports adults who prepare girls to seek and meet the challenges of an ever-changing society. GSME agrees to treat volunteers with respect and dignity and to protect confidential information, and further agrees to provide a position description, learning opportunities, and support necessary for the volunteer position.

## The Girl Scout Promise

On my honor, I will try:  
To serve God\* and my country,  
To help people at all times,  
And to live by the Girl Scout Law.

*\*Members may substitute for the word God in accordance with their own spiritual beliefs.*

## High Ethical Standards

GSME is committed to high ethical standards and we expect all volunteers to act in the best interest of the organization and its mission. This mission demands that we act in an ethical manner to uphold the public trust and the values of responsibility, integrity, openness, honesty, accountability, and respect in all that we do in the name of Girl Scouts.

## The Girl Scout Law

I will do my best to be  
honest and fair,  
friendly and helpful,  
considerate and caring,  
courageous and strong, and  
responsible for what I say and do,  
and to  
respect myself and others,  
respect authority,  
use resources wisely,  
make the world a better place, and  
be a sister to every Girl Scout.

## In my capacity as a GSME Volunteer I agree to uphold these values and I will:

1. Affirm the Girl Scout Promise and Law.
  2. Take all required trainings and comply with all Girl Scout policies, procedures, and safety guidelines.
  3. Welcome girls and adults from a variety of backgrounds and include them in my group activities.
  4. Behave in a manner that models the ideals and values of the Girl Scout Promise and Law and ensure that all verbal or written communications (including telephone conversations, emails, texts, newsletters, and electronic and social media) do not contain profanity or condescending remarks. I will refrain from inappropriate displays of anger, aggression, or berating of individuals.
  5. Honor the leadership of the girls and support their decisions.
  6. Act responsibly when overseeing Girl Scout funds, maintain accurate records, and file required reports. Girl Scout funds are only to be used in direct support of Girl Scout programs and to pay for appropriate Girl Scout expenses.
  7. Not use any volunteer position for personal, political, or monetary gain.
- I understand that if I do not comply with the above standards or if I otherwise act in a way that negatively impacts the image or goals of GSME, I may be released from any volunteer role with GSME.